



SAFETY AND QUALITY POLICY

Safety and Quality are SHEARWATER BUNGEE's core business functions. In my capacity as the Accountable Manager for SHEARWATER BUNGEE, I agree to commit to developing, implementing, maintaining and constantly improving strategies and processes to ensure that all our activities achieve the highest level of safety and quality performance.

Our commitment is to:

- *agree* to committing such resources, whether human, material and /or financial, necessary for the attainment of all mandatory regulatory obligations and set standards of the company.
- *support* the management of safety and quality through the provision of all appropriate resources that will result in an organizational culture that fosters safe practices, encourages effective safety reporting and communication and actively manages safety;
- *ensure* that the management of safety and quality is a primary responsibility of all managers and employees;
- *clearly define*, for ALL personnel, their accountabilities and responsibilities for the delivery of the organization's safety and quality performance and the implementation of our safety and quality management systems;
- *establish and operate* hazard identification and risk management processes, including a hazard reporting system, to eliminate or mitigate the safety risks of the consequences of hazards resulting from our operations or activities, to achieve continuous improvement in our safety performance;
- *ensure* that no action will be taken against any employee who discloses a safety concern through the hazard reporting system, unless such disclosure indicates, beyond any reasonable doubt, gross negligence or a deliberate or wilful disregard of regulations or procedures;
- *comply* with and, wherever possible, exceed, legislative and regulatory requirements and standards;
- *ensure* that sufficient skilled and trained human, financial and material resources are available to implement safety strategies and processes;
- *ensure* that all staff are provided with adequate and appropriate operational safety information and training, are competent in safety matters, and are allocated only tasks commensurate with their skills;
- *establish and measure* our safety performance against realistic safety performance indicators and safety performance targets;
- *continually improve* our safety and quality performance through continuous monitoring and measurement, regular review and adjustment of safety and quality objectives and targets, and diligent achievement of these; and
- *ensure* that externally supplied systems and services that support our operations and meet our safety performance standards.